

ERISA REQUIRED DISCLOSURE NOTICE

Key Benefit Administrators, Inc. (KBA) is a third party administrator (TPA) providing services to

BRI Staffing Inc

As a TPA, KBA is permitted to receive a reasonable compensation for services rendered provided the proper disclosure is given and the transactions are approved by an appropriate Plan Fiduciary. The transaction must be at arms-length and also must be in the best interest of the Plan participants. The disclosure of this information is required by ERISA and Department of Labor Prohibitive Transaction Class Exemption PTS 84-24.

The foregoing Proposal sets out the charges, fees, discounts, penalties and/or adjustments which may be incurred by the Plan under all insurance policies or contracts offered to the Plan, including commissions thereon payable to KBA. KBA is not affiliated with the insurers whose contracts are being recommended and is not limited by any agreement with such insurers.

The foregoing Proposal also sets out all other fees, service charges or other compensation which should be disclosed to the Plan Fiduciary to allow it to determine whether the total compensation from the Plan or from Plan assets received by KBA is "reasonable."

FIDUCIARY'S ACKNOWLEDGMENT

I hereby acknowledge in my capacity as an independent Fiduciary with authority to act on behalf of the Plan, I have received the Disclosure Notice information concerning the proposed transaction from Key Benefit Administrators, Inc., and I approve the transaction on behalf of the Plan. I am not an insurance agent or broker, pension consultant or insurance company involved in the transaction. Further, I will not receive any compensation or other consideration, directly or indirectly, for my own personal account from any party dealing with the Plan in connection with the transaction.

Date: 12/9/2021

Plan Fiduciary: *Joseph P. Healy*

Witness: _____

